

EEO Public File Report  
WNCW (FM), Facility ID 29262, Spindale, NC  
Period of Report: August 1, 2007 – July 31, 2008

#### FULL TIME VACANCIES FILLED & INITIATIVES TAKEN IN PERIOD

Two full-time hires have been made during the reporting period. The following initiatives have been undertaken by WNCW pursuant to Section 73.2080(c)(2)(v) and (xii).

1. WNCW has had an Internship program for Isothermal Community College's Broadcast Technology students (as well as other students) in place since 2001. Up to three students are accepted into the program each semester. Work schedules are usually ten hours per week. Interns can help with the set-up and engineering of live performances, write on-air scripts, perform production work, assist with music playlist and chart production or prepare weather forecasts. Other duties are assigned as needed by the station and according to each student's aptitude and interests. Intern activity reports are reviewed and forwarded to the student's instructors on a weekly basis. An end-of-semester evaluation is prepared and forwarded to the student's instructor. The internship program has been expanded and encourages participation by students and other interested individuals not necessarily enrolled at Isothermal Community College.
2. WNCW listed one full-time opening in job banks whose membership includes substantial participation of women and minorities. These include the Corporation for Public Broadcasting online job bank, North Carolina Community College Personnel Officers job bank, and North Carolina Association of Broadcasters website. Position openings were listed in public broadcasting trade newspaper *Current* as well as on *Current's* online job bank. WNCW listed position openings on its website, as well. In addition, 17 recruitment sources throughout North and South Carolina will be provided with every external full-time job posting. One full-time position was filled using applications/resumes from recent, related postings/searches.
3. WNCW's staff expanded beyond the Prong 2 requirements during 2007 and will work with Isothermal Community College's Human Resources Office to comply with the Prong 3 guidelines within the Commission's two-year window.



- Blue Ridge Community College
- Brevard College
- Carolina School of Broadcasting
- Furman University
- Converse College
- Haywood Community College
- Johnson C. Smith College
- Mars Hill College
- Montreat College
- NC Service for the Blind
- South College (Asheville, NC)
- Tri-County Technical College
- Western Carolina University
- Winston-Salem St. University
- CareerBuilder.com

Agencies, offices, and websites to which WNCW sends notices of job openings:

Appalachian State University  
 Anne Wright  
 Administrative Assistant  
 Career Development Center  
 828-262-2180  
[wrightac@appstate.edu](mailto:wrightac@appstate.edu)

Blue Ridge Comm College  
 Julie Thompson  
 Career Center  
 College Drive  
 Flat Rock, NC 28731  
[Juliet@blueridge.edu](mailto:Juliet@blueridge.edu)

Brevard College  
 Tommasanne Lambert  
 Career Exploration &  
 Development  
 828-884-8240  
[Lambertt@brevard.edu](mailto:Lambertt@brevard.edu)

Carolina School of Broadcasting  
 Alyson Young  
 2425 Performance Rd.  
 Charlotte, NC 28214

Converse College  
 Diane Blackwell  
 Office of Career Svcs.  
 580 Main St.

Furman University  
 Janice Knighton  
 Dept. Assistant  
 3300 Pointsett Hwy.

704-395-9972

Haywood Community College  
Jennifer C. Green  
Administrative Assistant  
Administrative Services Div.  
828-627-4568  
[jgreen@haywood.edu](mailto:jgreen@haywood.edu)

Montreat College  
Tom Oxenreider  
Career Center  
PO Box 1267  
Montreat, NC 28757

NC Assn. of Broadcasters  
Gail Summerville, Admin. Asst.  
PO Box 627  
Raleigh, NC 27602  
919-821-7300

South College – Asheville  
Anne Moss  
1567 Patton Ave.  
Asheville, NC 28806  
828-252-2486

Spartanburg, SC 29302  
864-596-9027

Johnson C. Smith Univ.  
Theadora Stowe, Admin. Asst.  
Off. of Career Planning & Placement  
704-378-10454  
[tstowe@jcsu.edu](mailto:tstowe@jcsu.edu)

NC Assn. of Broadcasters  
Gail Summerville  
Admin. Assistant  
PO Box 627  
Raleigh, NC 27603  
[gsummerville@ncbroadcast.com](mailto:gsummerville@ncbroadcast.com)

NC Services for the Blind  
Claire Edwards  
Job Placement Specialist  
50 South French Broad  
Asheville, NC 28801  
828-251-6732

Tri-County Technical College  
Attn: Amy Fendley  
PO Box 587  
Pendleton, SC 29670  
864-646-1557

Greenville, SC 29613

Mars Hill College  
Gil Bosonetto, Director  
Career Development Center  
828-689-1655  
[gbosonetto@mhc.edu](mailto:gbosonetto@mhc.edu)

NC Services for the Blind  
Claire Edwards  
Job Placement Specialist  
50 S. French Broad  
Asheville, NC 28801

Shaw University  
Phyllis F. Martin, Director  
Asheville CAPE  
College St., Suite. 203-A  
Asheville, NC 28801  
828-252-7635

Western Carolina University  
Donna Ferrara  
Student Svcs. Assistant  
Career Services/Co-Op  
1<sup>st</sup> Floor Graham

Winston-Salem St. University  
Career Services  
CB 19294  
Winston-Salem, NC 27110  
336-750-3260

Cindy Moore  
Isothermal Community College  
PO Box 804  
Spindale, NC 28160  
828-286-3636 Ext. 204

CPB Jobline  
401 9<sup>th</sup> St., NW  
Washington, DC 20004-2129  
202-879-9600

Cullowee, NC 28723  
828-227-7133

Current  
Danielle Mungin  
1612 K St., NW Suite 704  
Washington, DC 20006  
202-463-7055 Ext. 36